

P.E.R.C. NO. 2019-6

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

MOUNT HOLLY TOWNSHIP BOARD OF EDUCATION,

Respondent,

-and-

Docket No. CO-2018-126

MOUNT HOLLY TOWNSHIP EDUCATION ASSOCIATION,

Charging Party.

BURLINGTON TOWNSHIP BOARD OF EDUCATION,

Respondent,

-and-

Docket No. CO-2018-128

BURLINGTON TOWNSHIP EDUCATION ASSOCIATION,

Charging Party.

GLOUCESTER TOWNSHIP BOARD OF EDUCATION,

Respondent,

-and-

Docket No. CO-2018-151

GLOUCESTER TOWNSHIP EDUCATION ASSOCIATION,

Charging Party.

SYNOPSIS

The Public Employment Relations Commission holds, based upon stipulated facts in lieu of a hearing pursuant to N.J.A.C. 19:14-6.7, that the Boards of Education violated the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq., specifically subsections 5.4a(1) and (5), by failing to provide the Associations with employee names with their corresponding health insurance coverage and costs. The Commission finds that the Associations have a legitimate representational interest in obtaining such information for purposes of collective negotiations and contract administration.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

P.E.R.C. NO. 2019-7

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

BERGEN COUNTY SHERIFF'S OFFICE,

Petitioner,

-and-

Docket No. SN-2018-033

PBA LOCAL 49,

Respondent.

SYNOPSIS

The Public Employment Relations Commission denies the Sheriff's Office's request for restraint of binding arbitration of a grievance filed by the PBA contesting the refusal to implement a compensation provision that was allegedly triggered by a merger/consolidation between the Sheriff's Office and the Bergen County Police Department. Finding that the disputed provision primarily concerns compensation, is not an illegal parity clause, and that the Sheriff's Office failed to demonstrate how the compensation clause would significantly interfere with its managerial prerogative to reorganize, the Commission declines to restrain arbitration.

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P.E.R.C. NO. 2019-8

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

BOROUGH OF COLLINGSWOOD,

Petitioner,

-and-

Docket No. SN-2018-045

TEAMSTERS LOCAL 830,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants the Borough's request for restraint of binding arbitration of a grievance filed by Teamsters Local 830 contesting the Borough's entrance into a shared services agreement with the Merchantville-Pennsauken Water Commission without obtaining Local 830's consent. Finding that a restriction on the Borough's right to enter into a shared services agreement regarding its water utility plant would substantially limit its governmental policy powers to determine how it will deliver services to the public and outweighs Local 830's interest in preserving unit work, the Commission restrains arbitration.

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P.E.R.C. NO. 2019-9

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

STATE OF NEW JERSEY
(DEPARTMENT OF CORRECTIONS),

Petitioner,

-and-

Docket No. SN-2018-047

NEW JERSEY SUPERIOR OFFICERS
LAW ENFORCEMENT ASSOCIATION,

Respondent.

SYNOPSIS

The Public Employment Relations Commission denies the States request for restraint of binding arbitration of a grievance filed by the SOA contesting the State's refusal to re-credit leave time utilized by essential personnel during the 2017 State government shutdown. Finding that the grievance concerns the mandatorily negotiable issue of leave time and is not statutorily preempted, the Commission declines to restrain arbitration.

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